

Logan Elm Local School District
 Health Insurance - Board and Employee Rates
 H.S.A. Plan
 Effective July 1, 2020

Family Coverage

Hours Per Day	Board Percentage	Employee Percentage	Health - \$1,721		Dental - \$102		Calendar Year 2020 Base H.S.A Contribution	
			Board	Employee	Board	Employee		
8	88.00%	12.00%	\$ 1,514.48	\$ 206.52	\$ 102.00	\$ 0.00	\$	2,500
7.5	82.50%	17.50%	\$ 1,419.83	\$ 301.17	\$ 95.63	\$ 6.37	\$	2,344
7	77.00%	23.00%	\$ 1,325.17	\$ 395.83	\$ 89.25	\$ 12.75	\$	2,188
6.5	71.50%	28.50%	\$ 1,230.52	\$ 490.48	\$ 82.88	\$ 19.12	\$	2,031
6	66.00%	34.00%	\$ 1,135.86	\$ 585.14	\$ 76.50	\$ 25.50	\$	1,875
5.5	60.50%	39.50%	\$ 1,041.21	\$ 679.79	\$ 70.13	\$ 31.87	\$	1,719
5	55.00%	45.00%	\$ 946.55	\$ 774.45	\$ 63.75	\$ 38.25	\$	1,563
4.5	49.50%	50.50%	\$ 851.90	\$ 869.10	\$ 57.38	\$ 44.62	\$	1,406
4	44.00%	56.00%	\$ 757.24	\$ 963.76	\$ 51.00	\$ 51.00	\$	1,250
3.5	NOT ELIGIBLE							
3								
2.5								
2								

Single Coverage

Hours Per Day	Board Percentage	Employee Percentage	Health - \$752		Dental - \$45		Calendar Year 2020 Base H.S.A Contribution	
			Board	Employee	Board	Employee		
8	88.00%	12.00%	661.76	90.24	45.00	0.00	\$	1,250
7.5	88.00%	12.00%	661.76	90.24	45.00	0.00	\$	1,172
7	88.00%	12.00%	661.76	90.24	45.00	0.00	\$	1,094
6.5	88.00%	12.00%	661.76	90.24	45.00	0.00	\$	1,016
6	88.00%	12.00%	661.76	90.24	45.00	0.00	\$	938
5.5	88.00%	12.00%	661.76	90.24	45.00	0.00	\$	859
5	88.00%	12.00%	661.76	90.24	45.00	0.00	\$	781
4.5	88.00%	12.00%	661.76	90.24	45.00	0.00	\$	703
4	88.00%	12.00%	661.76	90.24	45.00	0.00	\$	625
3.5	NOT ELIGIBLE							
3								
2.5								
2								

* Ability to earn an annual additional Board H.S.A. contribution by completing annual Well Vist/Physical.

\$250 for Employee on a Single plan

\$250 for Employee on a Family plan with a covered spouse; \$250 for a covered spouse on a Family plan

\$500 for Employee on a Family plan with child(ren)

* In order to receive the additional Board contribution for the following year, verification must be completed by November 30th annually.